

**Monitoring Form**

Lighthouse is an Equal Opportunities employer and recognises the benefits of having a diverse workforce. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. We need to ask you certain information about yourself related to equality and diversity to ascertain who is applying for each position and to ensure that no one is being unfairly discriminated against or disadvantaged.

The information contained in this questionnaire will be treated as confidential and will be used for monitoring purposes. This information will not be seen by any person involved in selection for the post for which you are applying. Filling in this form is voluntary.

If you have any queries regarding this form, please contact Human Resources on 01202 280000.

**Gender**

Female [ ]  Male [ ]  Transgender [ ]

## Non-binary [ ]  Prefer not to say [ ]

If you prefer to use your own term, please specify here:

**Age**

16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  46-49 [ ]

50-54 [ ]  55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**Ethnicity**

*White*

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]

## British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to say [ ]

*Mixed/multiple ethnic groups*

## White & Black Caribbean [ ]  White & Black African [ ]  White & Asian [ ]

Prefer not to say [ ]  Any other mixed background:

*Asian/Asian British*

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]

Prefer not to say [ ]  Any other Asian background:

*Black / African / Black British*

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background:

Other ethnic group

Arab [ ]  Prefer not to say [ ]

Any other ethnic group:

**Disability**

Do you consider yourself to have a disability or health condition?

Yes [ ]  No [ ]  Prefer not to say [ ]

If you wish to, you may disclose further details here:

If you have a disability, do you wish to be considered under the guaranteed interview scheme if you meet the minimum criteria as specified in the person specification?

Yes [ ]  No [ ]

**Religion / Belief**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]  Humanist [ ]  Prefer not to say [ ]

Other religion or belief:

**Sexual Orientation**

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Asexual [ ]

Prefer not to say [ ]

If you prefer to use you own tern, please specify here:

**Please tell us where you heard about this vacancy \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Thank you for completing this form.**